BOARD OF SCHOOL DIRECTORS

BUSINESS/LEGISLATIVE SESSION Tuesday, January 15, 2019 7:00 PM

MINUTES

Call to Order President Patricia Ann Shaw called the meeting to order at 7:01 p.m.

Pledge The meeting opened with the pledge to the flag.

Attendance Those present included: Mr. Cesario, Ms. Crowell, Mr. Hommrich, Ms. Lindsey, Mrs.

Lydon, Mr. Raso and Ms. Shaw. Also present were Dr. William Stropkaj,

Superintendent; Dr. Shannon Varley, Director of Curriculum, Instruction, Assessment and Staff Development; Mr. Joseph Kubiak, Business Manager; and Mr. Michael

Brungo, Solicitor.

Mr. Brownlee, Ms. Pauchnik and Mrs. Myers (Board Secretary/Recording Secretary)

were absent.

Public Comment PUBLIC COMMENT – None

Board President's Report | BOARD PRESIDENT'S REPORT – Ms. Patricia Ann Shaw

Board Minutes BOARD MINUTES

On the motion of Mr. Hommrich, seconded by Mr. Cesario, the Board approved the Reorganization Minutes of December 4, 2018 and the Business/Legislative

Minutes of December 4, 2018.

Motion carried 7-0

For Information Only FOR INFORMATION ONLY

I. Parkway West Career and Technology Center Report Ms. Annie Shaw

II. SHASDA Report Mr. Santo Raso

III. PSBA/Legislative Report *Mrs. Theresa Lydon*

• A webinar on policy system is on Wednesday.

IV. News from the Boroughs

Executive Session

EXECUTIVE SESSION

There was no executive session held prior to tonight's meeting.

Board Committees 2019

BOARD COMMITTEES 2019

Activities/Athletics *Ms. Pauchnik, Mr. Brownlee, Mr. Hommrich,

Ms. Lindsey

Budget and Finance *Ms. Lindsey, Mr. Brownlee, Ms. Lydon

Buildings, Grounds, & Transportation *Mr. Cesario, Mr. Brownlee, Mr. Raso, Ms. Shaw

Communications *Ms. Crowell, Mr. Hommrich, Ms. Pauchnik,

Mr. Raso

Education *Mrs. Lydon, Ms. Crowell, Ms. Lindsey,

Ms. Pauchnik

Personnel *Ms. Shaw, * Mr. Cesario, Ms. Crowell, Ms. Lydon

Policy *Ms. Shaw, Mr. Cesario

*Denotes Chairperson(s)

Superintendent's Report

SUPERINTENDENT'S REPORT - Dr. William P. Stropkaj

ACT 93 Administrative Employee Compensation 2018/2019

ACT 93 ADMINISTRATIVE EMPLOYEE COMPENSATION 2018/2019

On the motion of Ms. Lindsey, seconded by Mr. Raso, in compliance with the *Act 93 Administrative Employee Compensation July 1, 2016 – June 30, 2019*, it is recommended that the Board approve the Administrators' salaries, retroactive to July 1, 2018, (as listed below) for the 2018/2019 school year:

Desiree Burns	\$ 93,444.00	Supervisor of Special Education
Jeffrey Kattan	\$111,187.00	Principal, Keystone Oaks Middle School
Jason Kushak	\$100,000.00	Principal, Keystone Oaks High School
Suzanne Lochie	\$ 72,795.00	Supervisor of Pupil Services
Scott Mizikar	\$102,018.00	Principal, Myrtle Elementary School
Dave Thomas	\$ 88,485.00	Principal, Aiken Elementary School
Dr. Shannon Varley	\$119,689.00	Director of Curriculum, Instruction,
		Assessment and Staff Development
Brian Werner	\$107,521.00	Principal, Dormont Elementary School

Adoption of the 2019/2020 School Year

ADOPTION OF THE 2019/2020 SCHOOL YEAR CALENDAR

On the motion of Ms. Lindsey, seconded by Mr. Hommrich, the Board adopted the 2019/2020 school year calendar as presented by the Superintendent.

• A discussion was had regarding the 2019/2020 school year calendar.

Motion carried 7-0

Professional Development

PROFESSIONAL DEVELOPMENT

On the motion of Ms. Lindsey, seconded by Mr. Hommrich, the Board approved the following conference requests:

Mr. Brian Werner School Retool \$950.00

Allegheny Intermediate Unit Homestead, PA 15120

January 30, 2019 February 27, 2019 March 27, 2019

And April 9, 2019

Ms. Nicole Varrenti 2019 Pathways to Career Readiness \$375.00

Symposium

Hershey Lodge and Convention Center

Hershey, PA 17033

Ms. Emily Brill PAFCS Annual Conference \$750.00

Blair County Convention Center

Altoona, PA 16602 April 12-13, 2019

For Information Only

Ms. Brill is on the Board of Directors of the organization.

• A discussion was had regarding Mr. Werner attending this prestigious program.

KEYSTONE OAKS SCHOOL DISTRICT 2019-2020 SCHOOL CALENDAR

August 2019					
Мо	Tu	We	Th	Fr	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

September 2019					
Tu	We	Th	Fr		
3	4	5	6		
10	11	12	13		
17	18	19	20		
24	25	26	27		
	Tu 3 10 17	Tu We 3 4 10 11 17 18	Tu We Th 3 4 5 10 11 12 17 18 19	Tu We Th Fr 3 4 5 6 10 11 12 13 17 18 19 20	

October 2019						
Мо	Tu	We	Th	Fr		
	1	2	3	,4		
7	8	9	10	<u>17</u>		
14	15	16	17	18		
21	22	23	24	25		
28	29	30	31			

	November 2019					
Мо	Tu	₩e	Th	Fr		
				1		
4	5	6	7	8		
11	12	13	14	15		
18	19	20	21	22		
25	26	2 7	28	29		

	December 2019						
Mo	Tu	₩e	Th	Fr			
2	3	4	5	6			
9	10	11	12	13			
16	17	18	19	(20)			
23	24	25	26	27			
30	31						
٠							

	January 2020					
Мо	Tu	We	Th	Fr		
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

February 2020					
Мо	Tu	We	Th	Fr	
3	4	5	6	_^ 7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

March 2020						
Мо	Tu	We	Th	Fr		
2	3	4	5	6		
9	10	11	12	13		
16	17	18	19	20		
23	24	25	26	27		
30	31					

April 2020						
Мо	Tu	We	Th	Fr		
		1	2	3		
6	7	(8)	> 9	10		
13	14	1Š	16	17		
20	21	22	23	24		
27	28	29	30			

May 2020					
Мо	Tu	We	Th	Fr	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	(22)	
25	26	27	28	29	

	June 2020						
Мо	Tu	We	Th	Fr			
1	2	3	4	5			
8	9	10	11	12			
15	16	17	18	19			
22	23	24	25	26			
29	30						

July 2020						
Мо	Tu	We	Th	Fr		
		1	2	3		
6	7	8	9	10		
13	14	15	16	17		
20	21	22	23	24		
27	28	29	30	31		

First & Last Student Day



Early Dismissal(s) for Students (Professional Development/Act 80 for Staff)

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Early Dismissal(s) for Students

 \bigcirc 1

) Professional Development

Holiday Dates - No School

--- Kennywood Picnic

Make-Up Days

1. Monday, February 17, 2020

2. Thursday, April 9, 2020

3. Monday, April 13, 2020

4. Tuesday, April 28, 2020

KEYSTONE OAKS SCHOOL DISTRICT 2019-2020 SCHOOL CALENDAR

STUDENT / TEACHER DAYS							
Month Student Teacher							
August 21, 22	Professional Development						
August 23	Clerical						
August 26	First Day for Students	August	5	8			
September 2	Labor Day (No School)	September	20	20			
October 11	Early Dismissal for Students	•					
	(Professional Development/Act 80 for S	taff)					
October 14	No School	October	22	22			
November 5	Professional Development/Clerical						
	Election Day (No School)						
November 28, 29, Dec. 2	Thanksgiving Vacation (No School)	November	18	19			
December 23-31	Winter Recess (No School)	December	14	14			
January 1 - 3							
January 20	Martin Luther King Day (No School)						
January 24	Clerical Day	January	18	19			
February 14 Early Dismissal for Students							
	(Professional Development/Act 80 for S	taff)					
February 17	Presidents' Day (No School)	February	19	19			
March 27	Professional Development/Clerical	March	21	22			
April 9-13	April 9-13 Spring Break						
April 28	Professional Development	April	18	19			
May 25	Memorial Day (No School) May 20		20	20			
June 11	Last Day for Students						
June 12	Last Day for Teachers/Clerical	June	9	10			
184 192							

FACULTY DAYS

August 21, 22 Professional Development

August 23 Clerical

November 5 Parent Conferences/Professional Development/Clerical

January 24 Clerical

March 27 Professional Development/Clerical

April 28 Professional Development

June 12 Clerical

PARAPROFESSIONAL DAYS

Kennywood Picnic

August 19 School Start-Up Activities / Training To Be Determined

August 20 Training/Preparation Duties

November 5 Training

END OF GRADING PERIODS

October 30, 2019 End of First Grading Period
January 23, 2020 End of Second Grading Period
April 1, 2020 End of Third Grading Period
June 11, 2020 End of Fourth Grading Period

Education Report

EDUCATION REPORT - Mrs. Theresa Lydon

KOMS: Program of Studies

KEYSTONE OAKS MIDDLE SCHOOL: PROGRAM OF STUDIES

On the motion of Mrs. Lydon, seconded by Mr. Hommrich, the Board approved the Keystone Oaks Middle School Program of Studies for the 2019/2020 school year.

Motion carried 7-0

KOHS: Program of Studies

KEYSTONE OAKS HIGH SCHOOL: PROGRAM OF STUDIES

On the motion of Mrs. Lydon, seconded by Mr. Hommrich, the Board approved the Keystone Oaks High School Program of Studies for the 2019/2020 school year.

Motion carried 7-0

Personnel Report

PERSONNEL REPORT - Ms. Patricia A. Shaw & Mr. Matthew Cesario

Retirement

RETIREMENT

On the motion of Ms. Shaw, seconded by Ms. Crowell, the Board accepted the letter of retirement from the following individual, effective June 28, 2019:

<u>Name</u>	<u>Position</u>	Years of Service
Vincent DeSimone	Systems Operator	37 Years .

• The Board thanked Mr. DeSimone for this service.

Motion carried 7-0

Resignation

RESIGNATION

On the motion of Ms. Shaw, seconded by Mr. Raso, the Board accept the resignation of **Zachary Niznik**, Paraprofessional – PCA, effective December 10, 2018.

Motion carried 7-0

Appointments

APPOINTMENTS

Food Service Personnel

1. Food Service Personnel

On the motion of Ms. Shaw, seconded by Ms. Crowell, the Board approved, **Jamie Barth**, as a Food Service Worker Middle School/High School at a rate of \$9.25/hour, effective November 30, 2018.

Classified Employee-Custodian

2. Classified Employee – Custodian

On the motion of Ms. Shaw, seconded by Ms. Crowell, in compliance with the *Service Employees' International Union Local 32BJ Agreement 2017-2020*, the Board approved the employment of the following individual:

Cristian Baang

Custodian

Effective: January 16, 2019 Salary - \$27,904.14 (pro-rated)

Motion carried 7-0

Long-Term Substitutes

3. Long-Term Substitutes

On the motion of Ms. Shaw, seconded by Ms. Crowell, the Board approved the following individuals as Long-Term Substitutes:

Maria Marmion

Second Grade – Dormont Elementary (2nd Semester 2018/2019 School Year)

Effective: January 17, 2019

Salary: \$43,750 (pro-rated) (B, Level 1)

Sarah Streit

Speech Therapist – Dormont Elementary/Keystone Oaks Middle School/Keystone Oaks High School (2nd Semester 2018/2019 School Year)

Effective: January 21, 2019

Salary: \$45,500 (pro-rated) (M, Level 2)

Motion carried 7-0

Mentor Teacher

MENTOR TEACHER

On the motion of Ms. Shaw, seconded by Ms. Crowell, in compliance with the *Keystone Oaks Education Association Agreement 2017/2020*, the Board approved that Elisa DiTullio, **mentor teacher**, receive payment in the amount of \$317.19 (pro-rated).

Motion carried 7-0

Teaching Load Compensation

TEACHING LOAD COMPENSATION

On the motion of Ms. Shaw, seconded by Ms. Crowell, in compliance with the *Keystone Oaks Education Association Agreement 2017/2020*, it is recommended that the following individuals be compensated for the first semester of the 2018/2019 school year:

1. Secondary Teacher Stipends for Class Sizes at 30 or Above

Rebekah Brooks	\$1,000.00
Suzanne Deemer	\$1,200.00
Jennifer Hallam	\$ 500.00
Shane Hallam	\$1,000.00
Sarah Hardner	\$1,000.00
Ken Hustava	\$4,000.00
Nick Kamberis	\$3,000.00
Tricia Kreitzer	\$1,200.00
Michele Lowers	\$1,000.00
Michelle McSwigan	\$1,200.00
Stephen McCormick	\$1,000.00
Kimberly Smykal	\$1,000.00
Jennifer Taylor	\$1,000.00
Joan Young	\$1,000.00

Total: \$18,100.00

2. <u>Secondary Teacher Stipends for Teaching 7 out of 8 Periods</u>

\$1,000.00
\$1,000.00
\$ 200.00
\$1,000.00
\$1,000.00
\$ 800.00
\$1,000.00
\$1,000.00
\$ 600.00
\$1,000.00
\$1,000.00
\$1,000.00

Total: \$10,600.00

3. Secondary Teacher Stipends for Physical Education Class Sizes Above 40

Stephen McCormick \$1,000.00

Total: \$1,000.00

4. <u>Elementary Teacher Stipends for First Semester</u>

Deborah Bucek	\$1,000.00
Daniel Galentine	\$4,000.00
Jennifer Harke	\$4,000.00
Kristie Rosgone	\$4,000.00

Jamie Snyder	\$3,000.00
Judy Tredway	\$1,000.00

Total: \$17,000.00

Motion carried 7-0

Motion to Amend

MOTION TO AMEND

On the motion of Mr. Hommrich, seconded by Ms. Lindsey, the Board amended the motion taken on the high school musical stipends that were approved at the Business/Legislative Meeting on November 20, 2018.

Motion carried 7-0

Approval of Activities - Sponsors

TEACHING LOAD COMPENSATION

On the motion of Mr. Hommrich, seconded by Mrs. Lydon, in compliance with the *Keystone Oaks Education Association Agreement 2017/2020*, the Board approved the following individuals as sponsors for the 2018/2019 school year as amended:

<u>Name</u>	Position	Compensation		
William Eibeck	Musical Assistant (Musical Director/	\$5,000.00		
	Orchestra Conductor)			
Amanda Hallam	Musical Assistant (Costume Designe	r) \$2,000.00		
Shane Hallam	Musical Director (High School)	\$3,000.00		
Shane Hallam	hane Hallam Musical Assistant (Producer/			
	Technical Director)			
Kirk Howe	Musical Assistant (Vocal Director/	\$3,000.00		
	Accompanist)			
Lauren Kirkpatrick	Musical Assistant (Paint)	\$2,000.00		
Alivia Owen	Musical Assistant (Choreographer)	\$3,000.00		
Joseph Weaver	Musical Assistant (Sound)	\$2,000.00		
Craig Wetzel	Musical Assistant (Set Construction)	\$2,000.00		

Motion carried 7-0

Leave of Absence

LEAVE OF ABSENCE

On the motion of Ms. Shaw, seconded by Ms. Lindsey, the Board approved the following individuals for Family and Medical Leave:

D. F. – Effective January 22, 2019 until April 17, 2019

J. W. – Effective January 3, 2019

R.N. – Effective January 4, 2019 until April 2, 2019

S.H. – Effective January 22, 2019

Z.W. - Effective January 10, 2019 until January 18, 2019

Motion carried 7-0

Finance Report

FINANCE REPORT – Ms. Raeann Lindsey

Accounts Payable List through Dec. 31

ACCOUNTS PAYABLE APPROVAL LISTS THROUGH DECEMBER 31, 2018

On the motion of Ms. Lindsey, seconded by Mr. Hommrich, the Board approved the following Accounts Payable lists as presented in the *Finance Package*:

A.	General Fund as of December 31, 2018 (Check No. 58507-58686)	\$807,808.31
B.	Risk Management as of December 31, 2018 (None)	\$0.00
C.	Food Service Fund as of December 31, 2018 (None)	\$0.00
D.	Athletics as of December 31, 2018 (Check No. 2091-2097)	\$6,226.13
E.	Capital Reserve as of December 31, 2018 (Check No. 1617)	\$110,128.90
F.	Compensated Absences Fund as of December 31, 2018 (None)	\$0.00
G.	OPEB Fund as of December 31, 2018 (None)	\$0.00

TOTAL \$924,163.34

Motion carried 7-0

Continued Membership Joint Purchasing Board

CONTINUED MEMBERSHIP IN THE JOINT PURCHASING BOARD

On the motion of Ms. Lindsey, seconded by Mrs. Lydon, the Board approved continued membership in the Allegheny Intermediate Unit's Joint Purchasing Program for the 2019/2020 school year in the following areas, but not limited to:

Electricity Gasoline and Diesel Fuel Natural Gas Copier Paper

The regular member position for the Joint Purchasing Program will be assigned to **Joseph Kubiak**, Business Manager, and the alternate member position will be assigned to **John Lyon**, Director of Buildings and Grounds.

For Information Only

This does not obligate the District to purchase materials from the AIU Joint Purchasing Program.

Resolution – Applying for Exceptions under Act 1

RESOLUTION – APPLYING FOR EXCEPTIONS UNDER ACT 1 OF 2006

On the motion of Ms. Lindsey, seconded by Mrs. Lydon, the Board adopted a resolution allowing the Administration to prepare a Proposed Preliminary Budget for the 2019/2020 fiscal year and to apply for exceptions through the Pennsylvania Department of Education under Act 1 of 2006 and further refined under Act 25 of 2011.

For Information Only

The Proposed Preliminary Budget will be on public display no later than January 30, 2019 and the Proposed Preliminary Budget will be adopted at the February 19, 2019 Business/Legislative Meeting.

Resolution Authorizing Proposed Preliminary Budget Display and Advertising and Authorizing Referendum Exception

RESOLVED, by the Board of School Directors of the Keystone Oaks School District, as follows:

- 1. The School District shall make the Proposed Preliminary Budget available for public inspection at least 20 days before the date scheduled for adoption of the Preliminary Budget.
- 2. At least 10 days before the date scheduled for adoption of the Preliminary Budget, he Secretary shall advertise a **Preliminary Budget Notice** in substantially the form as presented to the School Board. The notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.
- 3. The Act 1 index applicable to the School District as calculated by the Pennsylvania Department of Education is 2.3%. The Preliminary Budget Proposal assumes that the School District will receive approval for use of one or more Act 1 real estate tax referendum exceptions. The School District shall take all steps required to obtain approval for the referendum exceptions contemplated in the Preliminary Budget Proposal, including advertising once in a newspaper of general circulation and placing on the School District internet website **Act 1 Referendum Exception Notice** in substantially the form as presented to the School Board.
- A discussion was had regarding the resolution.

Roll Call	Vote for
Applying	for Exceptions

Ms. Shaw

AYES	ABSENT	NAYS
Ms. Crowell Mr. Hommrich Ms. Lindsey Ms. Lydon Mr. Raso	Mr. Brownlee Ms. Pauchnik	Mr. Cesario

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2018 – 2019 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	2018-2019 BUDGET TOTAL	DE	2018-2019 6 MONTH CEMBER/ACTUAL	OVER (UNDER) BUDGET
Rever		1011/12			
6000	Local Revenue Sources	\$ 30,014,864	\$	27,178,937	\$ (2,835,927)
7000	State Revenue Sources	\$ 12,065,343	\$	5,046,879	\$ (7,018,464)
8000	Federal Revenue Sources	\$ 849,422	\$	346,504	\$ (502,918)
Total	Revenue	\$ 42,929,629	\$	32,572,320	\$ (10,357,309)
					(OVER) UNDER BUDGET
•	nditures				
100	Salaries	\$ 16,783,162	\$	5,926,185	\$ 10,856,977
200	Benefits	\$ 10,702,403	\$	4,002,365	\$ 6,700,038
300	Professional/Technical Services	\$ 1,574,811	\$	786,259	\$ 788,552
400	Property Services	\$ 1,079,511	\$	529,271	\$ 550,240
500	Other Services	\$ 5,225,206	\$	2,408,260	\$ 2,816,946
600	Supplies/Books	\$ 1,417,523	\$	1,006,561	\$ 410,962
700	Equipment/Property	\$ 530,282	\$	337,156	\$ 193,126
800	Other Objects	\$ 641,126	\$	330,020	\$ 311,106
900	Other Financial Uses	\$ 4,975,605	\$	3,706,730	\$ 1,268,875
Total Expenditures		\$ 42,929,629	\$	19,032,807	\$ 23,896,822
Revenues exceeding Expenditures		\$ -	\$	13,539,513	\$ 13,539,513
Other Financing Sources/(Uses) Interfund Transfers In (Out)		\$ _	\$	_	\$ _

II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF DECEMBER 31, 2018

Bank Account - Status	N	Middle / High School	Athletics
Cash Balance - 12/1/2018	\$	94,962.78	\$ 96,897.63
Deposits	\$	4,019.62	\$ 4,431.32
Subtotal	\$	98,982.40	\$ 101,328.95
Expenditures	\$	7,393.43	\$ 21,869.60
Cash Balance - 12/31/2018	\$	91,588.97	\$ 79,459.35

III. BANK BALANCES

BANK BALANCES PER STATEMENT AS OF DECEMBER 31, 2018

	BALANCE	
GENERAL FUND		
FNB BANK	\$	1,856,741
PAYROLL (pass-thru account)	\$	8,760
FNB SWEEP ACCOUNT	\$	400,953
ATHLETIC ACCOUNT	\$	79,459
PLGIT	\$	11,591,741
FNB Money Market	\$	2,337,748
PSDLAF	\$	158,633
INVEST PROGRAM	\$	176,087
	\$	16,610,122
CAFETERIA FUND		
FNB BANK	\$	255,418
PLGIT	\$ \$	206,960
	\$	462,378
CONSTRUCTION FUND / CAP RESERVE	_	
FNB BANK	\$	512,594
PLGIT - G.O. BOND SERIES C OF 2014/ 12-18	\$	779
	\$	513,373
RISK MANAGEMENT / TAX REFUNDS		
FNB BANK	\$	499,953
OTHER POST-EMPLOYMENT BENEFITS FU	J ND	
FNB BANK	\$	1,928,147
		· · ·
COMPENSATED ABSENCES FUND		
FNB BANK	\$	417,927
GRAND TOTAL 14	\$	20,431,900

Transportation Report

TRANSPORTATION REPORT - Mr. Matthew Cesario

Advertisement for Bids For Special Education Transportation

ADVERTISEMENT FOR BIDS FOR SPECIAL EDUCATION TRANSPORTATION

On the motion of Mr. Cesario, seconded by Ms. Lydon, the Board approved the advertisement for bids for the contracted school bus transportation for special education and Act 372 students.

• A discussion was had regarding transportation.

Motion carried 7-0

Discussion

DISCUSSION

Dr. Stropkaj held a discussion regarding the district's cyber program and cyber charter school.

Board Resignation

BOARD RESIGNATION

On the motion of Ms. Shaw, seconded by Mr. Cesario, the Board accepted with regret, Mr. Hommrich's resignation from the Board, effective January 22, 2019.

Motion carried 6-0-1

• At this time Mr. Cesario presented Mr. Hommrich with a gift. Ms. Lindsey then presented Mr. Hommrich with gifts from the Board. Mr. Hommrich was thanked for his service by everyone in attendance. Mr. Hommrich's letter of resignation has been submitted with these minutes.

Public Comment

PUBLIC COMMENT - None

Adjournment

ADJOURNMENT

On the motion of Mr. Hommrich, seconded by Ms. Lindsey, the meeting was adjourned at 7:38 p.m.

Motion carried 7-0

Respectfully submitted,

Joseph A. Kubiak Interim Board Secretary